

Our Community TRANSFORMS

Our Community Transforms is the third foundational class, designed to help organizational leaders build cultures where people and organizations thrive. Through six human-centered culture strategies, participants will explore practical approaches to strengthening relationships, increasing engagement, and creating more caring workplace environments where people and performance can thrive.

Prerequisite

Our Community Listens alumni and leaders with direct reports or influence over workplace policies.

What You'll Learn

- Understand what culture is and the six strategic areas needed for a strong organizational culture.
- Develop an action plan for intentionally strengthening culture practices for themselves, their team, and their organization.
- Implement (based on specific session):
 - Intentional connection practices that foster belonging and strengthen relationships.
 - Trust-building behaviors that create healthy workplace relationships.
 - Accountability practices that create clarity, ownership, and results.
 - Learning practices that promote growth and continuous improvement.
 - Appreciation practices that help people feel valued and recognized.
 - Purpose-driven practices that connect work to meaning.



Why You'll Learn It

Strong workplace cultures do not happen by accident. They are built by leaders who intentionally invest in relationships, create opportunities for growth, and foster environments where people feel valued and connected to a shared purpose. Our Community Transforms provides practical strategies to help leaders strengthen culture and create lasting positive impact within their organizations.

What You Can Expect

Participants may attend the full six-session series or join individual sessions based on their interests.

Caring Workplace Program Participants: Attendance at all six sessions and the companion workshop series is required. Exclusive to Caring Workplace Program participants, the workshop series provides guided support for translating the six culture strategies into action and building a practical roadmap for lasting culture transformation.

