

CHAPMAN FOUNDATION PEOPLE LEADER SERIES

Being a people leader isn't just about getting work done. It's about navigating conversations, emotions, expectations, and decisions that don't come with a script. Our People Leader Series was built for leaders who are doing this work in real time and want practical tools they can use immediately, not theories that stay on a slide.

What You'll Learn To Do

- Set expectations that don't get misunderstood
- Give feedback without damaging trust
- Coach without taking over
- Hold people accountable while protecting dignity
- Manage your own reactions when things feel tense or personal

Series Overview

The series includes five 90-minute sessions, each focused on a specific leadership skill. Sessions build on one another, include simple frameworks to return to, and create space to reflect on real situations and identify what to try next. Between sessions, participants receive short prompts to practice small changes. The goal is not to add more work but to encourage intentional action.

1 Emotional Agility for People Leaders

Understanding why we react the way we do and how to respond with intention instead.

2 Setting Expectations That Actually Stick

Learning why clarity isn't common sense and how to set expectations that don't get misunderstood.

3 Feedback Without Defensiveness

Delivering feedback that's specific, timely, and respectful without triggering a shutdown.

4 Coaching Without Taking Over

Developing people without rescuing them. Building ownership, not dependence.

5 Accountability Without Shame or Avoidance

Holding people accountable in a way that protects dignity and actually moves things forward.

Series Details

- 5 Virtual Sessions · Thursdays at 1 pm CT
- October 22 – November 19, 2026
- Pilot rate: \$250 pilot rate (\$300 for future cohorts)
- Limited spots available

For more information, visit chapmancommunities.org/people-leader-series



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