

CARING COMMUNITY APPROACH

Caring Community Vision

We envision a world where every community is equipped with the essential human skills needed to foster Caring Communities. A sustainable, human-centered culture where individuals feel valued, connected, and empowered to contribute meaningfully to their community.

What is a Caring Community?

A Caring Community is a place where people feel seen, safe, and supported—at work, at home, and in everyday life. It is a connected environment where human skills like listening, empathy, and trust are not only practiced, but valued.

In a caring community, every voice matters. Every person is treated with dignity. And every space—whether a business, school, faith group, or nonprofit—works together to elevate the wellbeing of all.

Why it Matters

“People do not live compartmentalized lives. How they are treated in one part of their life shapes how they show up everywhere else.”

When people feel cared for:

- Trust Grows
- Relationship Deepen
- Belonging Increases
- Mental and Emotional Health Improve
- Engagement and Contribution Rise
- Communities Become More Resilient



How is a Caring Community Built?

Through a collective impact model organizations come together to offer classes to the community.

1. **Start With People** - Invest in the development of human skills—like listening, intentional communication, emotional intelligence, and service-oriented leadership—in workplaces, schools, and local organizations.
2. **Create Shared Language** - Offer foundational learning experiences across sectors so people—from team members to teachers to volunteers—learn to connect and communicate in common, caring ways.
3. **Build Strong Partnerships** - Bring together businesses, nonprofits, schools, and civic leaders who commit to embedding caring behaviors in their spaces and in their relationships.
4. **Model & Multiply** - Support individuals who carry the work forward. As they practice these skills in their lives, homes, and networks, the culture of care grows organically.

Who Contributes to a Caring Community?

Anyone can help build a caring community. It starts with individuals—and is strengthened by organizations that commit to support and spread human-centered values.

- **Businesses:** Embed care into leadership and daily culture. Contribute to the collective impact model.
- **Schools:** Teach listening and empathy alongside academics.
- **Nonprofits & Faith Communities:** Fostering dignity and service through connection.
- **City Leaders:** Create space for community voice and well-being.

Join the Movement

At the Chapman Foundation for Caring Communities, we believe building a caring community is not just a vision—it is a practice. We help organizations and individuals grow the human skills that transform relationships and create lasting cultural change.

Let's create a world where every person feels valued, every voice is heard, and every community thrives.

Learn more or bring this work to your community at www.chapmancommunities.org