

# PATHWAYS TO PARTNERSHIP

## Explorer

Join our community-based classes, where master facilitators guide you through evidence-based, experiential training designed for personal and professional growth. Engage in a supportive community setting, deepen your skills, and build meaningful connections that extend beyond the classroom. Once you experience the impact our class can have on you and your relationships, you can refer your friends, family, and colleagues to experience it too, or progress to a Collaborator partnership for your organization. Max four participants from one organization per class.

### ORGANIZATIONAL BENEFITS

- **Engaging Learning Environment** – Experience dynamic, interactive training alongside a diverse group of participants.
- **Stronger Community Connections** – Build relationships and expand your network through shared learning experiences.
- **Immediate Real-World Application** – Apply new skills in both professional and personal settings for lasting impact.

## Collaborator

Experience the benefits of dedicated, on-site training tailored to your organization. Our expert facilitators come directly to your workplace, providing a shared learning experience that strengthens team dynamics, fosters collaboration, and enhances professional growth. With customized training in your environment, your team can immediately apply new skills, driving meaningful impact and long-term success.

### ORGANIZATIONAL BENEFITS

- **Focused Team Development** – Strengthen collaboration with a shared learning experience.
- **Stronger Team Connections** – Enhance collaboration and shared understanding.
- **Convenient & Impactful** – On-site sessions minimize disruptions and maximize engagement.
- **Scalable Impact** – Expand the reach of training across departments and teams.

## Caring Workplace Program

Transform your organization with the Caring Workplace Partnership, a comprehensive approach to fostering a people-centered culture. Through customized culture strategy design, dedicated organizational learning, in-depth data insights, and structured implementation of the pillars of a caring workplace, we help organizations create environments where team members feel valued, connected, and empowered. Embark on a journey toward a more engaged, high-performing, and people-centered workplace. Together, we build cultures that care.

### ORGANIZATIONAL BENEFITS

- **Customized Culture Strategy** – Develop a tailored approach that aligns with your organization's values and goals.
- **Dedicated Organizational Learning** – Equip your team with evidence-based training to enhance leadership and team dynamics.
- **In-Depth Data Insights** – Utilize assessment tools and analytics to measure impact and drive informed decisions.
- **Structured Implementation** – Apply a strategic framework to embed the pillars of a caring workplace into daily operations.

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BENEFIT		Explorer	Collaborator	Caring Workplace Program
Increased Team Member Satisfaction		X	X	X
Engaging Learning Environment		X	X	X
Stronger Community Connections		X	X	X
Immediate Real-World Application		X	X	X
Focused Team Development			X	X
Stronger Team Connections			X	X
Sustainable Learning			X	X
Scalable Impact			X	X
Dedicated Organizational Learning			X	X
Train the Trainer Available			X	X
Investment Support from CFCC			X	X
Data and Metrics	Foundational Class Data		X	X
	Organizational Data			X
Customized Culture Strategy				X
In-Depth Data Insights				X
Structured Implementation				X

*We never want finances to be a barrier to partnership. Please inquire with your Regional Director to talk through options.*

## CUSTOM SOLUTIONS

Amplify the effectiveness of your training initiatives with customized services designed to meet your specific needs. From one-on-one coaching and consulting to specialized workshops and hands-on support, we provide the expertise and tools required for creating a robust learning culture. Whether you're navigating strategic shifts, adapting to cultural change, or expanding your programs, our dynamic approach ensures impactful, enduring outcomes.

- Continuous Learning Sessions
- Surveys with Data Insights: Baseline, Pulse, and Yearly
- Consulting and Coaching Sessions
- Culture Design Sessions
- Executive Coaching
- Listening Session
- Bi-Monthly Check-Ins
- Different Class Models (Virtual, 5-Week, etc.)
- Training your Own Facilitators